

**Equal Employment Opportunity Reporting Data Required by the  
No Fear Act**

**Fiscal Year 2004—First Quarter 10/1/03-12/31/03**

I. Complaints of Discrimination Filed:

- A. Complaints filed: 4
- B. Number of individual filers: 4
- C. Individuals filing two or more complaints: 0

II. Bases of Complaints Filed:

- A. Race: 1
- B. Color: 1
- C. Reprisal: 1
- D. Sex: 2
- E. Age: 2

III. Issues of Complaints Filed:

- A. Assignment of Duties: 1
- B. Evaluation/Appraisal: 1
- C. Harassment/Non-sexual: 1
- D. Promotion/Non-selection: 1
- E. Termination: 1
- F. Terms/Conditions of Employment: 3
- G. Training: 2

IV. Average Processing Time to Completion:

- A. Counseling: 48 days
- B. Investigation: 202 days
- C. Final Agency Action: 38 days
  - 1. Final Agency Decision w/o Hearing: 65 days
  - 2. Final Agency Order w/Hearing: 17 days

V. Dismissals Pursuant to 29 C.F.R. § 1614.107(a):

- A. Dismissals: 1
- B. Average days pending to dismissal: 76 days

VI. Findings of Discrimination: 0

VII. Complaints Pending at end of First Quarter:

A. Total pending: 18

B. 14 of the pending complaints were filed prior to Fiscal Year 2004 by 11 filers. Processing Status of the 14 pending filed prior to Fiscal Year 2004:

1. Pending Investigation: 2

2. Pending Hearing: 12

VIII. Complaints that were in the Investigative Process beyond 180 days: 1